



Ranking report

Programma voor Product Specialist

Example

Date: 22 March 2021

Administration period: 17 April 2019 - 17 April 2019

Assessment information

Programma voor Product Specialist



Preset norm group middle complexity

Supporting or managing tasks. Deploying specialist knowledge. Influencing other people's work. Reflection and self-management.



Amount of competencies 10

analyse and evaluate, understand others, make expert judgments, think broadly, understand concepts and models, share expertise, instill trustworthiness and credibility, transfer knowledge clearly, demonstrate critical thinking, learn and develop continuously

Ability	Component
Inductive Logical Thinking	scales ix
Numerical Reasoning	scales numerical (admin compact)
Verbal Reasoning	scales verbal (admin compact)

Questionnaire	Component
Work-related Behaviour	scales (management)

Example



Ranking participants

Below you see an objective ranking of the participants that have completed the assessment for *Programma voor Product Specialist*. They are all compared to the same norm group.

The overview shows how the participants scored on the job profile at a glance. The profile score is determined based on the competency scores. These scores are compared with the scores of the people in the set norm group. The norm group contains all persons who have been tested for the relevant competencies and eqf level. For example, a profile score of 70% means that the participant can outperform 70% of the reference group. To put it into context: an average participant will have a profile score of about 50%, a top performer will score around 90%.

Total number of participants 8	
Name	Profile score
Matthias Woertman	82%
Michele Haagen	77%
Ngoc van Wilgenburg	62%
Allison van Meeuwen	51%
Amber Gallagher	50%
Alisha Day	48%
Aaliyah Riley	31%
Fransina van Mook	19%

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